

# Aldrich School

For the Good of Children

## CAREER OPPORTUNITY - LEAD TEACHER

### General Description:

Aldrich School in Rochester, Minnesota is seeking a qualified Lead Teacher passionate about early education to be responsible for planning and implementing all class activities.

### Essential Functions:

- Plan and implement of all class activities that promote the social, emotional, cognitive, and physical development of all students enrolled. This may include but is not limited to: group time, music, art, math, science, reading, gross and fine motor skill development, social skills, and dramatic play.
- Maintain regular communication and collaboration with the Assistant Teacher and Aide (if applicable) to develop weekly lesson plans, activities, and to discuss the progress of each child.
- Complete ongoing authentic assessment of each child through observation and documentation, and use this data to guide lesson planning
- Maintain an attractive, safe, and interesting environment for learning.
- Maintain ongoing communication with parents and other necessary agencies, including two annual parent conferences

### Qualifications

- Must be 18 years or older
- High School or GED Diploma (CDA or BS in Early Childhood Education preferred)
- Experience with toddlers and/or preschoolers
- Strong communication skills and ability to be a team player
- Knowledge of developmentally appropriate practices
- Have necessary computer skills to complete requirements of the position, including but not limited to maintaining an e-mail account, registering online for continuing education, preparing newsletters, and tracking student growth
- Must be able to lift and/or move up to 50 pounds

### Hours, Compensation & Benefits

- Part time to full time hours available.
- Aldrich teachers receive compensation based on their qualifications and years of experience, with a minimum pay rate of \$15/hour.
- Full-time employees are eligible for health insurance and life insurance coverage.

### About Aldrich

Aldrich School is a local, nonprofit, nationally accredited school for 2- to 5-year-olds in Rochester, Minnesota. Aldrich is focused on what is best for children, through intentional play-based learning, in order for them to succeed and become creative problem solvers and lifelong learners with the skill sets necessary to attain their present and future goals.